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FILED

JULY 25, 2006

NEW JERSEY STATE BOARD OF MEDICAL EXAMINERS

STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
STATE BOARD OF MEDICAL EXAMINERS

IN THE MATTER OF THE

THE APPLICATION OF

RANIA ALMAHAYNI, M.D. License No. MA05719600

TO PRACTICE MEDICINE AND SURGERY IN THE STATE OF NEW JERSEY

Administrative Action

INTERIM CONSENT ORDER

This matter was opened to the New Jersey State Board of Medical Examiners ("the Board") upon petition for a revision of the restrictions imposed on the license of Rania Almahayni, M.D. ("Dr. Almahayni") by an Order of the Board dated November 18, 2004 ("November 18, 2004 Order"). Pursuant to this most recent application, the Board considered a letter dated March 28, 2006 from Louis E. Baxter Sr., M.D., FASAM, Executive Medical Director of the Professional Assistance Program of New Jersey ("PAP-NJ"), submitted on Dr. Almahayni's behalf.

It appears to the Board that a modest revision of the

## **CERTIFIED TRUE COPY**

November 18, 2004 Order to require ongoing supervision that includes face-to-face contact between the Board-approved monitor and Dr. Almahayni no less frequently than once every week would effectuate the Board's oversight goals and would not reduce the ability of the PAP-NJ to monitor Dr. Almahayni's conduct while in practice.

The parties being desirous of resolving this matter, and the Board finding that the within Consent Order is adequately protective of the public interest;

## IT IS ON THIS $34^{th}$ DAY OF 50/9 , 2006

## **ORDERED:**

- 1. The Order of November 18, 2004 shall be amended to provide for ongoing monitoring of Dr. Almahayni's practice, in lieu of daily supervision, to include face-to-face contact between the Employment Monitor, as defined <u>infra</u>, and Dr. Almahayni no less frequently than once each week.
- 2. The remaining restrictions embodied in the November 18, 2004 Order shall remain in full force and effect as follows:
- a. Dr. Almahayni's practice of medicine in the State of New Jersey is limited solely to a position as a house officer or staff physician in an institutional setting, where she will ensure that a plenary physician in a supervisory position will take on the supervisory and ongoing employment monitoring responsibility described below ("Employment Monitor"). All of Dr.

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Almahayni's job applications are to be screened and evaluated by the Board's Medical Director, and both the proposed employment and the Employment Monitor must be approved in advance by the Board. Dr. Almahayni shall provide the Board with the identity, address, and qualifications of any proposed Employment Monitor.

b. Dr. Almahayni shall notify an Employment Monitor at each and every facility at which she plans to practice that she has entered into this Order, and the Employment Monitor is to receive copies of this Order and all prior orders concerning Dr. Almahayni. Dr. Almahayni shall ensure that the Employment Monitor is to be in face-to-face contact with Dr. Almahayni at work no less frequently that once each week.

c. Dr. Almahayni shall be responsible to ensure that the Employment Monitor supplies quarterly reports to the Board's Medical Director. The first report shall be submitted within thirty (30) days and subsequent reports every ninety (90) days thereafter until further order of the Board, regarding the Employment Monitor's assessment of (1) Dr. Almahayni's mental and emotional status; (2) Dr. Almahayni's medical practice; and (3) Dr. Almahayni's compliance with her medication. An immediate (within 24 hours) report, both orally and in writing, shall be made by the Employment Monitor to the Board's Medical Director if the Employment Monitor perceives any change in any of these three areas, or any change that otherwise affects Dr. Almahayni's

capacity to discharge the functions required under her license.

- d. Dr. Almahayni hereby authorizes the Employment Monitor to provide the reports described above to the Board's Medical Director. Dr. Almahayni expressly waives any claim to privilege or confidentiality that she may have concerning the above-outlined reports and disclosures by the Employment Monitor.
- e. Dr. Almahayni shall continue to take her medication and continue to participate in counseling or psychotherapy with Dr. Ayman Ramzy or a successor approved in advance by the Board, with the participation of the PAP-NJ, at a frequency to be recommended by Dr. Ramzy or his successor, indefinitely at Dr. Almahayni's expense. Prior to any reduction in the schedule of treatment, discontinuance of treatment, or change in counselor or psychotherapist, Dr. Almahayni must appear before the Board and must obtain the approval of the Board.
- f. Dr. Almahayni shall continue to participate in face-to-face meetings with the PAP-NJ every sixty (60) days.
- g. Dr. Almahayni shall be responsible to ensure that Dr. Ramzy or his successor shall supply reports after each appointment in which he sees Dr. Almahayni, and the PAP-NJ shall supply reports every ninety (90) days to the Board regarding Dr. Almahayni's health status, including, but not limited to: stating the nature of Dr. Almahayni's participation and progress in counseling, therapy, and treatment; whether Dr. Almahayni is

complying with her recommended treatment plan, including medication or counseling schedule, and whether Dr. Almahayni regularly appears for any scheduled appointments for psychotherapy; and an assessment of Dr. Almahayni's continued need for counseling, therapy, and/or treatment. An immediate (within 24 hours) report, both orally and in writing, shall be made by the PAP-NJ and Dr. Ramzy or his successor to the Board if Dr. Almahayni is not complying with her recommended treatment plan, including medication, or counseling schedule; Dr. Almahayni fails to appear for any scheduled appointment for psychotherapy; there is any discontinuance of treatment, whether initiated by Dr. Almahayni or by Dr. Ramzy or his successor; or any information comes to light that, in their reasonable judgment, affects Dr. Almahayni's capacity to discharge the functions required under her license.

- h. Dr. Almahayni hereby authorizes the PAP-NJ and Dr. Ramzy or his successor to provide the reports described above to the Board. Dr. Almahayni expressly waives any claim to privilege or confidentiality that she may have concerning the above-outlined reports and disclosures by the PAP-NJ and Dr. Ramzy or his successor to the Board.
- i. All costs associated with the employment monitoring program and the counseling and psychotherapy outlined above shall be paid directly by Dr. Almahayni.
  - j. Dr. Almahayni hereby consents to the entry of an

order of automatic suspension of license without notice, upon the Board's receipt of any information, which the Board in its sole discretion deems reliable, indicating that Dr. Almahayni has materially failed to comply with any of the conditions set forth above, any other provision of this Order, or a prima facie showing of a deterioration of Dr. Almahayni's mental condition.

k. Dr. Almahayni shall have the right to apply for removal of the automatic suspension on two (2) days' notice but in such event shall be limited to a showing that the information submitted was false.

This Order supercedes the Order filed in this matter on November 18, 2004, and this Order is effective upon its filing with the State Board of Medical Examiners.

STATE BOARD OF MEDICAL EXAMINERS

By: Sirly Paul, MD

Sindy Paul, M.D. President

I have read and understood the within Order and agree to be bound by the terms therein. Consent is hereby given for the Board to enter this Order.

7/6/06

I have read and understood the within Order and agree to comply with the terms that relate to the Professional Assistance Program of New Jersey (PAP-NJ).

7/13/06 Louis E. Baxter, M.D., F.A.S.A.M. Professional Assistance Program of New Jersey I have read and understood the within Order and agree to comply with the terms that relate to counseling and reporting requirements. I have read and understood the within Order and agree to comply with the terms that relate to the Employment Monitor. Signature Date Employment Monitor

Printed Name Employment Monitor

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